



WORCESTER POLYTECHNIC INSTITUTE
INTERFRATERNITY
COUNCIL

**Constitution of the Worcester Polytechnic Institute
Interfraternity Council**

Revised October 2021



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Mission

The focused purpose of the Interfraternity Council (IFC) shall be to govern the Fraternities of WPI, facilitate the collective power of the member organizations, foster the development and sustained expansion of the community, and promote positive relations within and outside the Greek System. Accepting that the IFC is a conglomerate of sovereign organizations, we, as Greek members, must respect the rights of each organization. These rights include self-governance, the ability to act in their own manner and to foster their unique goals and purpose. These rights, of the member organizations to maintain individuality, must be preserved and perpetuated. This document has been set forth to preserve the traditions and values of the member organizations of both the local chapters and the respective international organizations.

- a. Support the academic vision of Worcester Polytechnic Institute.
- b. Observe the rights of the Campus Community and its surrounding neighbors.
- c. Comply with the Campus Code of Conduct and the Greek Relationship Statement, the Expectations of WPI Fraternity Chapter Functions, as well as local, state, and federal laws, regulations, and ordinances.



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ARTICLE I – NAME

This organization shall be known as the Interfraternity Council (IFC) at Worcester Polytechnic Institute.

ARTICLE II – PURPOSE OF THE IFC

Fraternalism thrives when they embrace their responsibilities, while ardently advocating for their fundamental rights.

We, the Interfraternity Council at Worcester Polytechnic Institute believe in:

- A. Citizenship: Fraternity Members must be responsible, respectful, and inclusive citizens of their community.
- B. Accountability: Fraternity Members have the responsibility to hold each other accountable to their fraternal ideals and expectations.
- C. Choice: Fraternities have the responsibility and right to select individuals who align with their ideals and expectations.
- D. Opportunity: Every male-identifying student has the right to seek membership in a fraternal experience on terms they determine best fit their needs.
- E. Fairness: For justice to effectively be administered, fraternity members and organizations must provide and be afforded fundamental due process rights.
- F. Interfraternalism: member chapters stand in solidarity with fellow member chapters.

The purpose of the IFC shall be to:

- A. Provide a sovereign peer governance structure for its member chapters;
- B. Enforce and hold member chapters accountable to the IFC Code of Conduct and other governing documents;
- C. Develop policies and procedures to provide safe and healthy membership experiences;



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- D. Develop policies and procedures to provide safe and healthy social experiences;
- E. Advocate for appropriate levels of university financial and staffing support;
- F. Promote the interests of its member chapters;
- G. Promote the interests of men's fraternities in general;
- H. Discuss questions of mutual interest and present to its member chapters such recommendations as the IFC deems appropriate;
- I. Promote the interests of Worcester Polytechnic Institute;
- J. Promote mutual cooperation between its member chapters;
- K. Promote mutual cooperation between the IFC, fellow governing councils, and student organizations at Worcester Polytechnic Institute; and
- L. Promote mutual cooperation between the IFC and Worcester Polytechnic Institute, its students, faculty, staff, and local community.

ARTICLE III – IFC MEMBERSHIP

The membership classification of Member Fraternities shall be as follows.

Section 1. Full Member Fraternity

- A. Any fraternity chapter recognized by either an inter/national organization or local interest group and has been recognized by WPI, which has completed a year of membership on the Interfraternity Council starting from the date of its first formal initiation of brothers.
- B. Full Membership grants the Member Fraternity all rights, privileges and responsibilities under the IFC Constitution and Bylaws.

Section 2. Associate Member Fraternity

- A. Any fraternity colony recognized by either an inter/national organization or local interest group and has been recognized by WPI, which has not completed a year of



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membership on the Interfraternity Council starting from the date of its first formal initiation of brothers.

- B. Associate Membership grants the Member Fraternity Associate Member Responsibilities only as stated in Title 3, Article III of the IFC Bylaws.

The Interfraternity Council membership classification shall be as follows.

Section 3. Interfraternity Council Members

The Interfraternity Council will consist of elected officials who will form the Executive Board and Chairs of the IFC as set forth in Article IV.

Section 4. The IFC Advisor

The WPI IFC Advisor shall be the only ex-officio member of the Interfraternity Council. The Greek Advisor shall perform their duties as outlined in Title I Article V of the IFC Bylaws

ARTICLE IV – THE IFC EXECUTIVE BOARD AND CHAIRS

Section 1. Executive Members

The IFC Executive Board shall be comprised of the following members:

- A. President
- B. Vice President of Standards and Internal Operations
- C. Vice President of Recruitment
- D. Vice President of Communication
- E. Vice President of Finance and Service
- F. Vice President of Risk Management

Section 2. Chair Members

In addition to the IFC Executive Board, the following members shall be elected, but



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shall not be members of the Executive Board:

- A. Membership Development Chair
- B. Diversity Equity and Inclusion Chair
- C. Academic Chair
- D. Activities Chair
- E. Community Outreach Chair
- F. Community Service Chair
- G. Public Relations Chair
- H. Web Chair

Section 3. Duties of the Executive Board and Chairs

- A. IFC Executives and chairs are responsible for the interpretation and enforcement of the policies outlined in Title I IFC Bylaws and the document written herein.
- B. IFC Executives and chairs shall represent the WPI Greek System in all aspects of general Greek affairs.
- C. IFC Executives and chairs shall conduct elections as outlined in Article IV, Section 4 of the IFC Constitution
- D. IFC Executives have the authority to appoint future Chairs as outlined in Article IV, Section 6, when there is a unanimous consensus among the IFC Executives.
- E. IFC Executives and chairs are required to fulfill the duties of their respective positions as outlined in the IFC Bylaws.

Section 4. Executive and Chair Elections

- A. Each chapter may nominate one brother as a candidate for each executive and/or chair position.
- B. An electronic version of the Nomination forms, as well as their due date, shall be made



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- readily available online no later than three (3) weeks prior to the date of the election.
- C. Nomination Forms shall be due no later than one (1) week prior to elections.
 - D. Nomination Forms for executive positions shall include petitions signed by at least twenty-five (25) members of the IFC community, where no more than ten (10) of those individuals are members of any one chapter.
 - E. No nomination forms will be accepted after the due date.
 - F. Elections shall occur in the order specified in Article IV, Sections 1 and 2.
 - G. Elections are closed-ballot.
 - H. Only presidents (or their respective designees) may vote.
 - I. Voting shall proceed until a candidate has received a majority vote. If a majority is not reached after the first round of voting, all but the two (2) candidates with the most votes shall be removed from the candidate pool, and another round of voting shall be conducted.
 - J. The IFC President shall vote in the result of a tie. If the IFC President needs to break a tie involving his chapter, the IFC Vice President of Standards and Internal Operations shall vote instead.
 - K. Any candidate not elected to their originally nominated position has the option to nominate themselves to an unfilled position.
 - L. If a candidate loses twice in the same election period, they may no longer opt to nominate themselves for another position in the same election.
 - M. An acting Chapter President may not serve as an elected IFC official during their tenure as Chapter President.

Section 5. Executive Appointment

- A. Appointment is only necessary in the absence of an officer during their respective tenure or after removal or resignation.
- B. The appointee for any IFC Executive Position will be chosen by the Chapter presidents or their representatives via a normal election as outlined in Article IV, Section 4 of the IFC Constitution.
- C. If an appointment occurred because of the absence of an executive, once the elected executive has returned from leave, they will resume their position to the end of their tenure as outlined in Article IV, Section 7 of the IFC Constitution.



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- D. In the event that an IFC Presidential Appointment is necessary, the Vice President of Standards shall be offered the position. If they accept, appointment of a new IFC Vice President of Standards will commence. If they deny the offer, the IFC President will be chosen by the Chapter presidents or their representatives via a normal election as outlined in Article I, Section 4 Constitution.

Section 6. Chair Appointment

- A. Appointment is only necessary in the absence of a chair during their respective tenure or after removal or resignation.
- B. The appointee for any IFC Chair position will be appointed by the IFC Executive Board. Each Chapter may only nominate one candidate, and nominations must be received one (1) week prior to the announced selection date.
- C. If an appointment occurred because of the absence of a chair, once the elected chair has returned from leave, they will resume their position to the end of their tenure as outlined in Article IV, Section 7 of the IFC constitution
- D. The Executive Board reserves the right to appoint co-chair for all chair positions.

Section 7. Executive and Chair Tenure

- A. Executive and Chair Tenure starts the first day of C term and lasts until the first day of C term the following academic year.
- B. Executive Tenure is terminated indefinitely upon dismissal as outlined in Article IV, Section 8 of the IFC Constitution.
- C. Chair Tenure is terminated indefinitely upon removal as outlined in Article IV, Section 9 of the IFC Constitution.

Section 8. Executive Impeachment and Dismissal

- A. In the event of Executive misconduct, an impeachment process may take place in accordance with the IFC Bylaws.



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- B. Upon recognition of misconduct via the impeachment process, the accused executive's tenure will terminate immediately and indefinitely.
- C. The dismissed executive is no longer eligible for election or appointment.

Section 9. Chair Removal

- A. In the event of Chair misconduct or failure to perform duties outlined in the IFC Bylaws, a removal process may take place in accordance with Title 3, Article II of the IFC Bylaws.
- B. Upon sufficient demonstration of necessity, as defined by the IFC Bylaws, the chair's tenure will terminate immediately and indefinitely.
- C. The dismissed chair is no longer eligible for election or appointment.

ARTICLE V – ORGANIZATION

Section 2. Meetings

- A. In order to conduct business, the formal meetings of the IFC shall consist of Chapter presidents or their designee, the Executive Board, Chair, and the IFC Advisor.
- B. In order to conduct business, a quorum (3/4 of the eligible voters) must be present.
- C. The IFC shall meet weekly during the academic school year as scheduled by the IFC President. Meetings shall not be held during the final week of any term unless deemed necessary by the IFC President.
- D. Any IFC Committee shall attend the formal meeting at the request of the committee chair, IFC President, IFC Executive responsible for said committee, or the IFC Advisor.

Section 3. Executive Session

- A. Executive Session is defined as a closed meeting, consisting exclusively of IFC Executives, Chapter Presidents or their respective designee, and the IFC Advisor.
- B. Any Executive member of the IFC or chapter president, or their designee, may make a



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motion to enter Executive Session.

- C. Once the motion has been heard, a vote will be cast as provisioned in Article V, Section 4 of the document herein.

Section 4. Voting

- A. Each Full Member chapter may cast one and only one vote on each item brought to the table.
- B. Voting shall be presupposed by a period of factual questions and open discussion.
- C. Voting may only occur after an approved motion to vote.
- D. After motion to vote passes, voting members may request an abstention from voting for the motion on the table.
- E. Abstentions shall count towards the simple majority. .
- F. Abstentions shall be granted only for direct conflict of interest at the discretion of the presiding IFC President.
- G. A simple majority vote results in the passing of a motion.
- H. The presiding IFC President will vote in the event of a tie. If the IFC President needs to break a tie involving his chapter, the IFC Vice President of Standards and Internal Operations shall vote instead.
- I. If the IFC president can not attend a meeting, his elected delegate will vote on his behalf.

Section 5. Committees

- A. Any IFC Executive shall have the power to form and dismiss Committees at their discretion in order to accomplish their respective duties.
- B. All Chairs shall be responsible to form a committee to help accomplish their respective duties, under the discretion of the Executive overseeing said chair.
- C. Committee members do not have IFC Executive or Chair powers.



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Section 6. Bylaws

- A. IFC Bylaws provide additional IFC policies regarding the control of the Fraternity system. This includes, but is not limited to, individual Executive and Chair responsibilities, Risk and Recruitment Policies, as well as Judicial Board standards and procedure.
- B. All Fraternities in the WPI community are obligated to comply with IFC Constitution, Bylaws, the Expectations of WPI Fraternity Chapter Functions, as well as the WPI Greek Relationship Statement and the WPI Campus Code of Conduct.
- C. Changes to the IFC Bylaws must be proposed and committed via the process outlined in Article VII of the IFC Constitution.

ARTICLE VI – FINANCIALS

Section 1. The Fiscal Year

- A. The IFC Fiscal Year shall be from January (beginning of C-term) to December (end of B-term).

Section 2. Formulation of The IFC Semesterly Budget

- A. The Vice President of Finance and Service shall propose a semesterly budget to the IFC Executive Board by the second to last meeting of D-Term for the Spring Semester, and the second to last meeting of B-Term for the Fall Semester.
- B. Upon adoption by the IFC Executive Board, the budget shall be presented to the IFC General Body for ratification.
- C. The cost of IFC operations will be divided equally among all members of the WPI fraternities .



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- D. A count of membership will be taken at the first meeting of C term to determine the distribution of cost. This membership will consist of active brothers only.
- E. Prior to approval, voting members of IFC must be supplied with a draft of the budget, including an explicit breakdown of how the money is being spent.
- F. An IFC operating budget shall be voted upon as outlined in Article V, Section 4 of the IFC Constitution with the overwritten rule that it needs a two-thirds ($\frac{2}{3}$) majority vote to pass.

Section 3. IFC Contingency Account

- A. Each IFC Budget shall include a contingency account that equals 5-10% of the overall expenses.
- B. The contingency account shall be utilized for cost overruns in budgeted areas and/or unanticipated, unbudgeted items, such as new IFC programs developed after the budget was finalized.
- C. At the end of each semester, any amount remaining in the IFC contingency account shall be deposited into the IFC Reserve Fund.

Section 3. The Reserve Fund

- A. The Reserve Fund will serve as a resource for unbudgeted events that do not occur on an annual basis and are not already budgeted for.
- B. The fund will only be used to assist the chapters in times of emergency/need, that both IFC Executives and Presidents feel are necessary in our Greek Community.
- C. Withdrawals from the Reserve Fund must be passed by the IFC Executive Board and shall be voted upon as outlined in Article V, Section 4 of the IFC Constitution.
- D. The Reserve Fund will not exceed 30% of the total IFC budget.
- E. If the Reserve Fund is to accumulate more than 10% a semester or more than 15% of the overall IFC budget, it must be brought to the attention of the IFC Executives and voted upon as outlined in Article V, Section 4 of the IFC Constitution.



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Section 4. Expenditure Approval

- A. The IFC Vice President of Finance and Service shall approve all budgetary expenditures.

Section 6. Signature Requirements for Financial Accounts and Transactions

- A. The signature of the IFC Vice President of Finance and Service shall be required on all IFC financial accounts and transactions.

Section 7. Financial Record Keeping

- A. The IFC Vice President of Finance and Service shall maintain accurate, organized physical and digital financial records consisting of all receipts and invoices, copies of all monetary disbursements and deposits, IFC financial forms and reports, actual dues levied, canceled checks, ledgers, and journals

ARTICLE VI – DOCUMENTS

Section 1. Bylaws and Constitution

- A. The IFC Constitution and Bylaws must be made available to all Fraternity members at WPI. This document and IFC Bylaws shall be made readily available online.
- B. Failure to comply with the policies outlined by the IFC Bylaws and the document herein is inexcusable.



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ARTICLE VII – AMENDMENTS AND REVISIONS

Section 1. Review

- A. The IFC Executive Board is obligated to review and evaluate the IFC Constitution and Bylaws as outlined in the IFC Bylaws.
- B. Upon completion of review, respective amendments and/or revisions must be brought to the voting members of IFC as outlined in Article V, Section 2.

Section 2. Committed Changes

- A. Documentation of desired changes must be provided, at minimum, one week in advance, before changes can be committed.
- B. Any amendments or revisions to this document or the IFC Bylaws must be passed by two-thirds of the voting members of the IFC.
- C. Once changes have been committed, the newly ratified constitution and/or bylaws must be signed by the IFC President, IFC Vice President of Standards, and two Chapter Presidents.
- D. The newly ratified Constitution and/or Bylaws shall be made readily available online.
- E. These committed changes, once approved, are immediately brought into effect, unless a different schedule of implementation has been stipulated as part of the motion that presented the committed change.
- F. No motion that stipulates implementation of a proposed change more than one semester after the date of proposal shall be accepted.